



TABLE OF CONTENTS

Background
Pricing
Customs Clearance - Minimum Clearance Charges & VDP Charge Rate
Road Shipments
Ways To Save
Preclearance Of Goods
Banking Details
Freight Forwarding
Office Network
References
Attachments

BACKGROUND

Gladercom freight has been in operation from 2005 and has gained valuable experiences in customs and freight forwarding. We have clients spanning all sectors of the economy . The company is fully registered and licenced as a clearing agent in terms of section 216A of the Customs and Exercise Act, Chapter 23:02 and can conduct such business at any port of entry in Zimbabwe.

SERVICES RENDERED

Customs Clearing

We are fully licenced clearing agent with the Zimbabwe Revenue Authority (ZIMRA), with extensive knowledge in customs procedure and systems.

Freight Fowarding

We offer road, rail, sea and air freight services for bulk and containerized cargoes through our global network of agents worldwide.

Customs Consultancy

The company offers customs consultancy services when clients want to venture into new export & import markets on the best possible and affordable ways to bring or export goods

- Warehousing
- Value Addition

Convenience

The Company has an array of partners in China, Uk, South Africa, Switerland Germany, Mozambique and a host of other nations. These partners enable the company to effectively deliver convenience to its clients in freight forwarding by identifying the best feasible routes which are affordable and fall within workable lead times for the client.

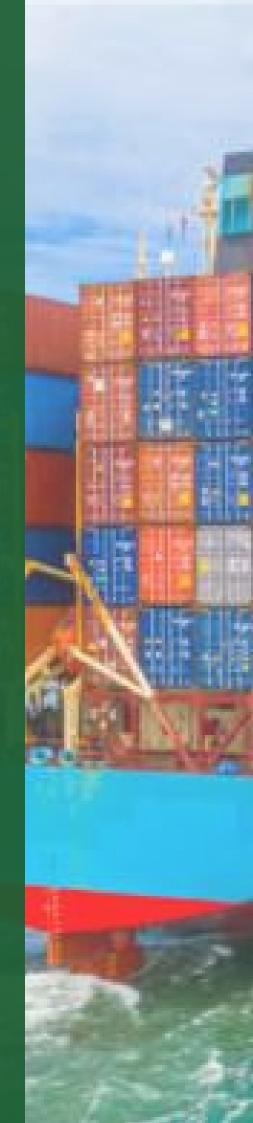


The company prides itself in providing a turnaround delivery time for all boarder clearance of 2 days everything being in place.

Experienced And Dedicated Employees

The company operates on a family concept whereby all employees that the success of the company translate into their own success as we have a profit sharing scheme. Thereby each and everyone understands their role in the continued success of the company. This harnesses a personal touch to the way we do business.

Most of our employees have been in the freight industry for a quite while a while strong from our Managing Director right to the lowest level.



Communication & Updates

The company values communication with our clients constantly giving updates on all shipments. All communication is done via email to the specified and designated contacts to at the client's firm.

Pricing

Customs Clearence - Prices will be availabe on request.

Other 3rd Party Charges

Airfreight shipment charges

Please note that all air freight shipments there are additional 3rd Party Airline Handing Charges that are attributables to the Handling service company.

We can facilitate pre clearance of most goods before they arrive such that we can save on

Road Shipments Charges

For road shipments should they be requested for Physical examination by port authorities they will handling and gate pass charges. These are and all other charges are billed as is by Gladercom Freight Company.

Licensing Charges

These if applicable will be billed as is

NB: The Earlier goods are cleared the cheaper the storage costs

There was an amendment on the Customs Act applicable as of 1 January 2014 that for all imports and exports there is an Accounting Fee of \$10.00

Payment Methods & Terms

Bank Transfer or Cash Payment terms are 21 days from date of invoicing

Ways to Save

Preclearance of goods

storage costs. However, This means the documents have to be availed in advance before the shipment arrives.



Employee Name	Qualifications	Role	Port	
Gabriel Mukarati	Worked in Customs for 10years	Operations Coordinator ALL PORTS		
	6 years experience in shipping			
Shingirai Medzani	ABMA Clearing Diploma SFAAZ Diploma	Imports & Exports controller	Harare Port & Harare Airport	
Leo Wadzingenyama	SFAAZ Diploma in clearing and freight forwading. experience 3years	Imports & Exports Controller	Harare Port & Harare Airport	
Felistus Maboya		Imports & Exports Field officer	Harare Port & Harare Airport	
Pride Shonhiwa	Business Studies(UZ)	Marketing	ALL PORTS	
Nerious Mhuriro	Customs Legislation Procedures Diploma	Field Agent	Beit Bridge Port	

Key account people

NAME	TITLE / ROLE	CONTACT	
GABRIEL MUKARATI	OPERATIONS HEAD – overseeing the whole clearance process	info@gladercomfreight.com 04-585588/ 0774 572 479	
CHRISPENRUNGANGA	BUSINESS DEVELOPMENT- Conflict resolution and appraisal	chris@gladercomfreight.com 0772341438	

Office Network



Contact information

HARARE HEAD OFFICE & AIRPORT OFFICE:

Wingflora Office Complex

Area 5, Cargo Village

Harare International Airport

Harare Zimbabwe

Tel + 263 4 585587/8

Fax + 263 4 585589

Email: info@gladercomfreight.com

Contacts

Mobile # 263 77 2 341 438

Email: info@gladercomfreight.com chris@gladercomfreight.com

crunganga@gmail.com

Web: www.gladercomfreight.com

BEIT BRIDGE OFFICE

Office 48, Living Waters Centre

Beit Bridge

Contact Person: Nerious

Cell: 0774 572 479

sales@gladercomfreight.com

FORBES OFFICE

Gladercom Cabin Forbes, Mutare Contact Leo 0774 084 907 sales@gladercomfreight.com



<u>References</u>



COMPANY NAME	CONTACT PERSON	CONTACT DETAILS	E-MAIL ADDRESS
Eversharp (Pvt)Ltd No 4 Kelvin Close Graniteside, Harare Harare	Prince Chipumha Vunganai Madembo	(04) 770097-138 0772428073 0774 099 990	pchipumha@artcorp.co.zw vmadembo@artcorp.co.zw
BARZEM ENTERPRISES 10 Harrow Road Msasa Harare	Mrs Muzhingi	486600-4 0774808980	mmuzhingi@barzem.co.zw
ARISTON HOLDINGS	Mr SHAMBARE, Mr Samanga	0775402643 0772 236 528	josephsha@sde-ariston.co.zw clappertons@sde-ariston.co.zw
LANCET ZIMBABWE	Patricia Mapfumo	08677006365	patriciamapfumo@lancet.co.zw
Civil Aviation Authority of Zimbabwe (CAAZ) Harare International Airport Harare	Nancy Mutsvangwa Mrs S. Mabhena	585028/585073-80 0774132787	nancy@caaz.co.zw sb@caaz.co.zw
DIAGNOSTICS LABORATORY SUPPLIERS 15 Northampton crescent Eastlea Harare HARARE	DAPHNE CHANDIWANA	746135 0772 592 652	dchandiwana@diagnostic.co.zw
Booties Pharmarcy	Daisy Chavhunduka	0774168869	







Zimbabwe Revenue Authority

Tax Clearance Certificate (ITF263)

Tax Year Ending 31 December 2021

Gladercom Enterprises (Pvt) Ltd Gladercom Freight

Business Partner Number: 0200038569

Your Tax position is Satisfactory. No 10% tax should be withheld

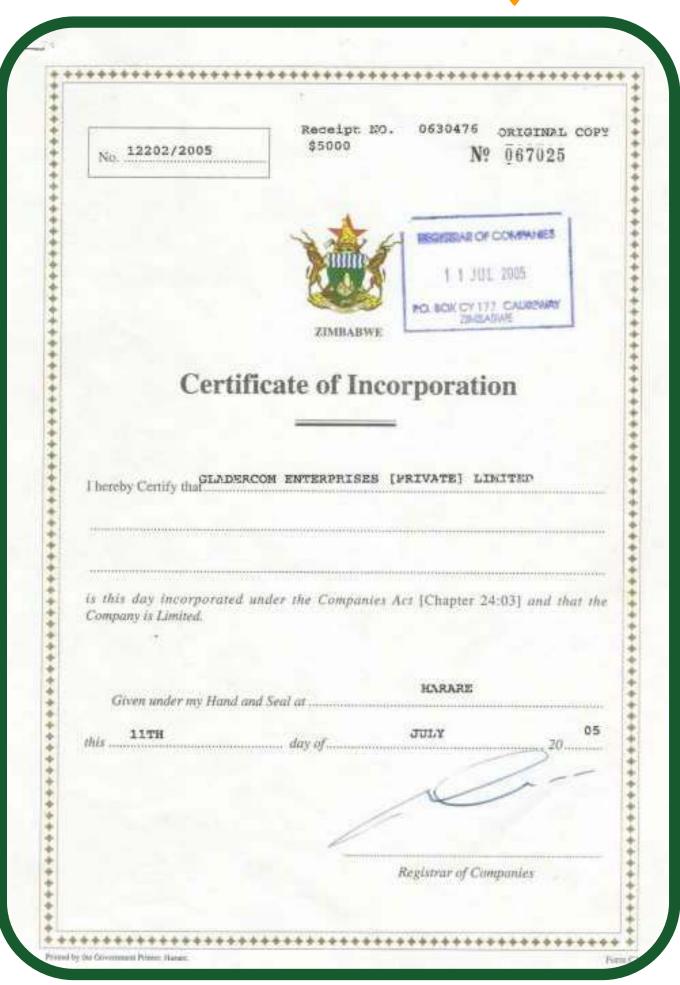
Clearance issued on 01/14/2021 at 00:16:29 valid until 12/31/2021

Authentication code: 00TQ.I1LM.FZDK.FU8X

The authentication and validity of this certificate must be validated on ZIMRA page at: http://efiling.zimra.co.zw







ZIMBABWE

Form No. C.R. 14

Sections 187 and 330 of Act Section 27 of Regulations

No. of Company: 12202/2005

THE COMPANIES ACT

(CHAPTER 24:03)

0 2 AUG 2010

Particulars (a) of Register of Directors and Secretaries and of any changes therein

A List (a) of Directors and Principal Officer of a Foreign Company

Name of Company: GLADERCOM ENTERPRISES (PRIVATE) LIMITED

To The Registrar of Companies, HARARE

Presented for Filing by : NABREY BUSINESS CONSULTANTS P/L LODGING BOX 176

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(Bigmed) Sweeter / Sucretary / Pulsopal-Officer This 25 st eay of July				fl. Particulars of other Directorables (f)	
Secretary / F	APPOINTED APPOINTED	APPOINTED	HEBIGNED 15/07/2010 CHANGE OF 15/07/2010 ADDRESS	Xettre of Change (g)	
	APPOINTED 1847/2010	15,07/2010	15/07/2010	Date of Change (h)	
2910	15/07/2010	15,07/2010	15/07/2010	Date Company notified of Change (i)	

	ZIMBABWE	
Form No. C.R. 6	*	Section 19 of Regulation
	COMPANIES A	ACT 10 121 2005
No. of Company	12202/2/05 (CHAPTER 24:03)	PO BOX CY177, CAMERANN
Notice of Situati	on and Postal Address of a Company ny's Principal Place of Business, a	's Registered Office or of a
Name of Compan	y GLADERUM EMERPRISH	GS (Pervano) Tomor
TO THE REGISTRAN	OF COMPANIES,	
office/principal p	sentioned company hereby gives you	notice that the registered
(a) (i) 187 w	ns situated at 217 Rossyn House	SE NEWSON
(ii) the po	istal address* lat was at 199 11	Boye
(i) situati	changed from the above address to on at HELLA 5 EUROPOE HARARLE HIRPORT, address at PO-Box AP In HARARLE ARRORET	HARACK
with effect	from 10 July 2006	THE STATE OF THE S
This Jest col	ny of July (Stened) DIRECTOR	EUDUKUU
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T To be completed only in the	event of a change of whiteen	
Takes place	thange of address, this form more be reducited to the region address of a company has been altered by a public and personners as before, on fee will be charged if the region	istrar BEFORE the proposed change hoofty, no that the changed actions